

MINUTES OF THE NOVEMBER 18, 2025 BOARD OF EDUCATION  
CABOT SCHOOL BOARD

The Report to the Public and Public Facilities Report was shared via video. Superintendent Michael Byrd opened the floor for questions or comments from the public regarding the Report to the Public and Public Facilities Report. There were no questions or comments.

The Pledge of Allegiance and moment of silence were led by Eastside Elementary student Kylo Todd.

Board President Sarah Owen called the meeting to order at 6:16 p.m. Those in attendance were school board members Sally Beebe, James Hertzog, Marvin Jones, Pam Clem, Joe Trusty, and Kevin Tipton. Also, in attendance were Michael Byrd, Aaron Randolph, Dr. Ben Darley, directors, and community members.

**RECOGNITION**

***Child Development Center Recognition*** – Suzie Kelley recognized the following staff members from the Child Development Center for their outstanding work and dedication:

Lyndsie Odle  
Mary Joy Kane  
Sydney Watson  
Laina Evans  
Misty Poe

Tana Barker  
Brianna Staley  
Emily Hotchkiss  
Marissa Gidcomb

***Student Spotlight*** – Eastside Elementary Principal Jill Fletcher recognized Kylo Todd for his natural leader abilities and his humble and kind personality. He is a hard worker and consistently does the right thing.

Cabot Panther Academy Principal Carrie Lair recognized Jaylin Robertson for being a hard worker and having a wonderful work ethic. Jaylin currently completing junior and senior classes to graduate a year early.

***PLC Building Recognition*** – Eastside Elementary Principal Jill Fletcher recognized Aubrey May, teacher, for her kindness and service as a grade level leader. This is Ms. May's second year teaching, and she is honest, humble, and does not give up.

Cabot Panther Academy Principal Carrie Lair recognized Cassandra Barnes, cafeteria manager, for nourishing the bodies and minds of students at CPA. She makes connections with the students and encourages them. She is an irreplaceable part of Cabot Panther Academy.

**PUBLIC COMMENT**

Chris McCraw  
Parent/Guardian  
Agenda Item: None  
Spoke about the football program

Jeremy Webert  
Parent/Guardian  
Agenda Item: None  
Spoke about the football program

Lindsay Collins  
Parent/Guardian  
Agenda Item: None  
Spoke about the football program

#### **CONSENT AGENDA**

Minutes from the regular October 21<sup>st</sup> meeting were approved as presented. October financials were approved as presented.  
Motion by Joe Trusty, second by Sally Beebe; passed 7-0.

#### **CURRICULUM REPORT**

***Gifted and Talented Program Update*** – Aaron Randolph shared that state law requires district to offer a gifted and talented program. The program is comprised of students who demonstrate above average ability, creativity, and task commitment. All kindergarten students receive 30 minutes of gifted enrichment each week, and students are evaluated in the 2<sup>nd</sup> grade to see if they qualify for the gifted and talented program. All students are able to participate in honors and advanced placement courses when they get to the high school level.

***Tutoring and Intervention Report*** – Stacy Allen provided information about the high impact tutoring grant. The district received \$625,345.31 from this grant and is partnering with Amplify Tutoring to provide services with these funds. Central Elementary, Magness Creek Elementary, Northside Elementary, Cabot Learning Academy, and Middle School South are all participating in the Amplify Tutoring program. Students work in groups of four with a live tutor on the computer.

#### **SUPERINTENDENT'S REPORT**

***Legal Transfer Approvals*** – Michael Byrd reported that 1 outgoing legal transfer and 9 incoming legal transfers were approved.

***Buildings and Grounds Report*** – Michael Byrd reported that equipment is staged at Middle School South and some trees have been removed for the new car rider line. Technology has been moving equipment at the press box at Panther Stadium in preparation for work to begin there.

***Free and Reduced Lunch Percentage*** - For information.

***Current Enrollment*** – For information.

#### SUPERINTENDENT PRE-ACTION REPORTS

***Supplemental Salaries*** – Michael Byrd presented the 2025-2026 supplemental salaries with two additions of the High School HOSA Advisor and the High School Sports Medicine Internship Program Director.

***Voegele Disclosure and Resolution*** – Michael Byrd presented a disclosure and resolution for Sherry Voegele, teacher, and Voegele Mechanical Contractors.

***Rogers Disclosure and Resolution*** – Michael Byrd presented a disclosure and resolution for Christy and Jason Rogers, teachers, and The Makery.

***Certified and Classified Maternity Leave Policies*** – Michael Byrd presented the following updated policies:

3.63 Licensed Personnel Maternity Leave

8.45 Classified Personnel Maternity Leave

***Possession and Use of Personal Electronic Devices Policy*** – Michael Byrd presented an addition to the Possession and Use of Personal Electronic Devices (4.47) policy that DESE asked us to include in our policy.

***Resolution to Sell District Property – Food Service*** – Michael Byrd presented a resolution to sell property from the food service department and remove these items from district inventory.

***Expulsion*** – Michael Byrd presented an expulsion recommendation for student 9553.

#### ACTION

The board voted to approve the updated 2025-2026 supplemental salaries as presented to include the addition of a High School HOSA Advisor and a High School Sports Medicine Internship Program Director.

Motion by Joe Trusty, second by Joe Trusty; passed 7-0.

The board voted to approve a waiver disclosure and resolution for Sherry Voegele and

Voegle Mechanical Contractors for the 2025-2026 school year.  
Motion by Marvin Jones, second by James Hertzog; passed 7-0.

The board voted to approve a waiver disclosure and resolution for Christy and Jason Rogers and The Makery.

Motion by James Hertzog, second by Sally Beebe; passed 7-0.

The board voted to approve the updated certified and classified maternity leave policies as presented.

Motion by Sally Beebe, second by James Hertzog; passed 7-0.

The board voted to approve the updated Possession and Use of Personal Electronic Devices (4.47) policy in the 2025-2026 student handbook as presented.

Motion by James Hertzog, second by Marvin Jones; passed 7-0.

The board voted to approve the sale of district property from the food service department as presented and remove these items from the district's inventory.

Motion by Kevin Tipton, second by Joe Trusty; passed 7-0.

The board voted to uphold the administration's recommendation to expel student 9553 for the remainder of the 2025-2026 school year with the option of administrative review at the end of the 3<sup>rd</sup> nine-weeks if the student successfully complies with stipulations set by the administration.

Motion by Kevin Tipton, second by James Hertzog; passed 7-0.

The board voted to approve personnel as presented.

Motion by Kevin Tipton, second by Sally Beebe; passed 7-0.

The meeting adjourned at 9:15 p.m.



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President



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Secretary



# CABOT PUBLIC SCHOOLS

602 North Lincoln Street CABOT, ARKANSAS 72023 (501) 843-3363

## CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS

11.18.25

### CERTIFIED RETIREMENTS

NAME	LOCATION	POSITION	DATE
Mary Beth Stivers	Central	Speech Pathologist	01/01/2026

### CERTIFIED NEW HIRES

NAME	LOCATION	POSITION
Eiley Acri	Central	Teacher
Jasmine Jones	Junior High North	Teacher
Hope Larson	District	Speech Pathologist

**All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as clearing their criminal background check and child maltreatment registry.**

## CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS

11.18.25

### CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Megan Cremeens	Freshman Academy	Special Education Paraprofessional	11/13/25
James Decker	Transportation	Bus Driver	11/14/25
Heather Goff	Middle School South	Secretary	1/30/26
Jose Ross	Jr. High South	Academic Acceleration Paraprofessional	11/16/25
Brianna Staley	Child Development Center	Daycare Worker	11/10/25
Jordan Weems	Transportation	Bus Aide	10/31/25

### CLASSIFIED ONE SEMESTER LEAVE OF ABSENCE

NAME	LOCATION	POSITION
Lycil Milner	Freshman Academy	Food Service

### CLASSIFIED TRANSFERS/ REASSIGNMENTS

NAME	LOCATION	POSITION
Amanda Frazier	CAO	District Secretary
Lori Phillips	CAO	District Receptionist / Registrar

### CLASSIFIED NEW HIRES

NAME	LOCATION	POSITION
Rachel Adams	Middle School North	Duty Paraprofessional
Dorinda Conley	Middle School North	Special Education Paraprofessional
Liezl Cross	Freshman Academy	Food Service
Jaden Falck	Middle School North	Special Education Paraprofessional
Kimberly Irvin	Warehouse	Custodian
Julie Logue	Child Development Center	Daycare Worker
Denise Mayes	Magness Creek	Special Education Paraprofessional
Misty Poe	Child Development Center	Daycare Worker
Kari Stuer	Mt. Springs	Special Education Paraprofessional

**All recommendations and hiring of classified personnel are contingent on applicants clearing their criminal background check and child maltreatment registry.**